Date: September 11, 2019

#### **Attendance**

**Board Members** 

Present: Dave Decker, Ali DeVries, Monica O'Brien, Tony Harris, Steve Yates Jr., Anthony Harrell and

Matt Ressler

**Quorum Present:** yes

Others Present

Rob Clarkson, Rob Frey and Megan Jackson from the Holishor Office

**Holishor Members Present: 10** 

### **Proceedings**

Meeting called to order at 7:30 PM Pledge of Allegiance Recited

## **Meeting Minutes of August 28, 2019**

**Ali DeVries** – Motions to approve the minutes as amended.

Tony Harris - Seconds.

All in Favor.

**Motion Carries.** 

## **Transfers of Property**

There are four Transfers of Property. There are three houses and one lot which triggered three initiation fees.

#### **Profit & Loss**

Submitted for Review

#### **Bills & Salaries**

Steve Yates Jr. – Motions to approve Bills & Salaries as submitted.

Matt Ressler - Seconds.

All in Favor.

**Motion Carries.** 

## **Manager's Report**

Read by Rob Clarkson

## **Public Safety Report**

Read by Rob Frey

## **Old Business**

## **PWC Proposed Rule**

**Dave Decker** – At the last meeting, it looks like we have a recommended change excluding two strokes greater than 85 horsepower or four strokes greater than 150 horsepower. **Ali DeVries** – We felt it read easier that way. **Dave Decker** – Are we about ready to vote on this? **Ali DeVries** – We did at the last meeting. **Steve Yates Jr.** – Yes, approved as is. **Roger Rawson, 1851** – Why the horsepower limit on two strokes? **Ali DeVries** – So people can keep their current ones they have, and we do not want new ones. **Roger Rawson, 1851** – For what reason? **Ali DeVries** – We felt the four strokes are more efficient and cleaner for our lake. **Roger Rawson, 1851** – What data do you have to prove your reason? You

increased the horsepower for four strokes but you're eliminating two strokes for some reason. If someone were to take this to court, you are going to need that to back it up. Dave Decker – We are a private association, we can pass these rules. Steve Yates Jr. - We didn't change any rules for two strokes, it's always been there. We added a rule to allow new four strokes. Roger Rawson, 1851 - You've given a couple reasons of why the last time I came up here. Again, do you have any data to back up those reasons? There needs to be factors limiting four strokes and two strokes on this lake. Ali **DeVries** – We felt like we did enough research. Do I feel like we have statistics that I can just roll off my tongue? No. We do have statistics, just not right here in front of us. Roger Rawson, 1851 - Can you present that to the membership? You made a decision based on these statistics, so you obviously have them and looked at them. Ali DeVries – We made a decision based upon the recommendations from the Boating Committee. We then took it further because we felt the horsepower opened up more models and safety features for it. We wanted there to be more features. Monica O'Brien -Roger, bottom line is we waited all summer to do this, we put it out there and have taken many opinions from many people including you, we came up with our decision as the Board of Directors that is in the best interest for our community. We looked at the whole community and their opinions. Roger Rawson, 1851 – It doesn't matter to me, I don't have a PWC. To me, I think this is overreach because you're saying this four stroke PWC can be 150 horsepower and this two stroke PWC can be 85. Ali DeVries – We are saying we kept the rule the same while allowing new models. Dave Decker – You're right, that is exactly what we said and what we as a Board decided on and approved. Roger, what is it you are asking or want? Roger Rawson, 1851 - Do you have the data to back this up? Monica O'Brien - I believe we answered that question.

## **Holiday Shores Watercraft Test**

Tony Harris – We talked about individuals under sixteen or eighteen taking the test once unless they were to have a moving violation on the lake. If they were to have a moving violation, they would have to retake the test along with the member the watercraft is registered to would have to take the test. Anyone who would receive a moving violation whether they are sixteen or not, would have to take the test as well. I don't' recall making a decision between the age sixteen or eighteen? Steve Yates Jr. – We discussed sixteen. Ali DeVries – Yes, most of us agreed on sixteen and under. Dave Decker – They would only have to take it once? Monica O'Brien – Yes. We also agreed on an open testing. Ali **DeVries** – So they can print the test online or grab it from the office, and then turn it in. **Dave Decker** – Anything else? What we have here is the first version of the test? Monica O'Brien – Yes. Dave Decker – What is the passing score for this test? **Tony Harris** – I was thinking 80% for a passing score. **Dave Decker** – This is going to be a rule, so we need to start the timer and get this posted on our website and social sites and come back to it. Ray Garber, 1822 - I was listening to your motion, should this test be labeled Holiday Shores Watercraft Test rather than a boating test? Dave Decker – That is technically correct. We should change the title of the test. Thank you. Ali DeVries – We have had discussion about a quick reference guide being made by Kenneathia. Have we received anything further on that or had a follow up? Megan Jackson – No. Monte Thus, 6 – She's working on it. She sent me an email and we are both going back and forth on what should be included. Ali DeVries - Very nice. How is it looking? Monte Thus, 6 - It is in the beginning stages. Monica O'Brien – Thank you.

Ali DeVries – Motions to make a new rule requiring individuals ages sixteen and under to take the Holiday Shores Watercraft Test. The test format will be open, meaning it can be printed online or given from the Holishor Office and then graded by the Holishor Office. The test will only be required once unless a moving violation has occurred. If a moving violation has occurred, the violator and the member will be required to retake the test.

Steve Yates Jr. - Seconds.

All in Favor

**Motion Carries.** 

#### **Boating Fines Structure**

Dave Decker – Reads the current and proposed rule. Have we started the timer on this rule change Megan Jackson – Yes, it's on the website and posted on Facebook. Monica O'Brien – I typed this sheet here after discussing this at a previous meeting. A by-law we have now limits us to only fining members up to \$200. Reads current rule. My proposal

for the by-law change is to remove the maximum fine of up to \$200 so we do not have that ceiling. **Dave Decker** – With this proposal, the Board would be able to issue fines of any amount. **Ali DeVries** – I think we should just raise the ceiling rather than leaving it open ended. **Tony Harris** – I agree. **Monica O'Brien** – What do you suggest? **Matt Ressler** – I suggest \$500. **Steve Yates Jr.** – That is what came to my mind too. **Tony Harris** – I'm fine with that. **Monica O'Brien** – Do we want to make any additional changes? **Tony Harris** – I think it looks good. **Monica O'Brien** – I will adjust this and have it for the next meeting.

## Golf carts/slow moving vehicles

Dave Decker – I did not pull my old paperwork on this, I apologize for that. Basically, what it is going to tell you is we started with a very basic allowing them on the road as long as they have every safety feature equipped. That being rear view mirrors, side mirrors, turn signals, headlights and brakes. That is where it ended last time this was discussed, and it died off. Ali DeVries - Was there discussion putting our decals on these vehicles? Dave Decker - We did not. Ali DeVries - That was a point made at the last meeting. Dave Decker - First, let's talk about what vehicles we want to allow if we want to allow them. Do we want to require side mirrors and those I just listed? Ali DeVries - No. I don't want to get into all of that, in my opinion. Monica O'Brien - I don't either. What does that increase the cost of the vehicle by? Matt Ressler – That depends on what kind of vehicle. Are we going to allow ATV's, side-by-sides, or are we strictly only going with golf carts? **Anthony Harrell** – I would feel comfortable with only golf carts. **Dave Decker** – That's the valid question. Matt Ressler – My personal opinion is to stick with only golf carts. When you get these ATV's involved, people are going to take them off road and damage property. Dave Decker – As far as safety equipment? Anthony Harrell – I would hope for some headlights and brake lights of some sort especially if these are going to be driven after dark. Tony Harris - Do we want to put a timeline in place of when these can be operated? If these vehicles do not have headlights and those things, it can be dangerous for them to be operated after dark. Monica O'Brien - I'm curious to how big of a safety issue we have with the golf carts that anybody knows of? **Tony Harris** – I would also ask if there is a specific age limit driving these? I've seen younger kids driving these around. I would almost recommend you have to be sixteen with a valid drivers license or be accompanied by an adult over eighteen. Matt Ressler – There are members out here with kids that I can say are very responsible. I can't penalize those people. It's almost like driving an actual car, you have smart people on the road and ones that are not so smart. I think it needs to be a decision made by the parents to operate a golf cart or not, that's just my opinion. Monica O'Brien - I agree. Roger Rawson, 1851 - I was on the Board when this was last discussed. From my recollection from only discussing golf carts, we discussed abiding by the state's rules of slow-moving vehicles. There are criteria to be met for slow-moving vehicles by the state. The new phenomenon is these ATV's, I see them fly by my house. I just thought I would remind what was discussed in the past. Dave Decker - You can also buy a low speed vehicle and use it right now because there is a federal law that governs that. Another thing we talked about a couple meetings ago was charging decals for them. Roger Rawson, 1851 - Is there a problem with them and why that is being discussed? Dave Decker – Technically, they are all illegal. All of the golf carts, ATV's and what all are all illegal. We do not have a rule that technically allows them other than they cannot be on association property. Everyone thinks if you slap on an orange triangle on the back then that's legal which is not the case. Roger Rawson, 1851 – If you're going to attack this monster, I would suggest going over every specification. Ali DeVries – I'd be interested in looking at the side-by-sides as long as the speed limit is obeyed. Is anyone else interested in that? Matt Ressler – The problem with that is you're going to open it up to damaged property like we have in the past. Another issue with me is they go a lot faster than golf carts. I just see it as a safety issue. Ali DeVries - That's a ticket. Dave Decker - Which goes back to Tony's comment on being of age. It's not just the ATV's and side-by-sides damaging property, golf carts too. Ray Garber, 1822 -I was on the Board when this was brought up also. One of the reasons this never progressed was someone advised checking with our lawyer and the police to see what they think about allowing these vehicles on our roads, they both discouraged it. However, this was years ago, they may change their minds. Thank you. Tony Harris - Another thing, we have an increased presence of the Sheriff's Department, I assume they can ticket those as well as they could anyone else speeding. Matt Ressler - They are still illegal. Tony Harris - I mean if we were to allow them. Matt Ressler - That would be something we would have to talk to them about. Dave Decker - They cannot issue tickets based on our rules. Steve Yates Jr. - I would like to know those answers. I'm impartial to looking into allowing side-by-sides. Monica O'Brien - I'm

with Steve, I'm impartial but I need more information. Anthony Harrell – I'm leaning towards golf carts only but there are a lot of those side-by-sides out here already. Ali DeVries – I was thinking that too since there are some already out here. I'm also in favor stickering them. Monica O'Brien - What is the point of stickering them? Steve Yates Jr. - Lot numbers would help immediately identify who it belongs to. Dave Decker – If we are going to do stickers, lot numbers need to be included. Anthony Harrell – They are handy around Halloween and the yard sale. Steve Yates Jr. – I agree. Dave Decker – To Ali's point, if we are going to head down the path of allowing these vehicles, is the majority of the Board in agreement with requiring stickers? Ali DeVries – I want to sticker them. Anthony Harrell – Yes, lot numbers too. Dave Decker - Do we want to charge for them? The Board agrees. Dave Decker - Where do we need to take this for the next step? Ali DeVries – We need to write it up so the Board and membership can look at it and argue it. Tony Harris – It would be nice to have a conversation with the county and our lawyer to see what we are opening ourselves up to. Steve Yates Jr. - My question is if they can be insured for damages. Anthony Harrell - On the low speed vehicle, you have to have insurance because it is a licensed vehicle. I don't know if you can insure a golf cart. Justin Patterson, 1402 – I've had that conversation with my insurance agent, a golf cart that does not meet the low speed vehicle requirements falls under your homeowner's insurance. Just like a boat under 25 horsepower. Steve Yates Jr. - Would it be visible on your homeowner's insurance? That way you have proof. Monica O'Brien - I bet your insurance agent or company could issue a rider because there are some people covered under umbrella policies or such for other things. Justin Patterson, 1402 – A lot of umbrella policies require that all of your vehicles be covered under that umbrella as well. A couple of things for you to think about. I wouldn't limit this to just golf carts, why not allow all the ATV's and such at least require headlights and taillights so they can be safely operated after dark. I would also suggest a twelve-year-old age limit. I've seen younger ones out here and I'm not too sure I trust them driving considering some can't see over the steering wheel as it is. Also, like Matt said, I know some kids that are very responsible. I would limit what certain roads out here these can be driven on to avoid sidewalks, soccer fields and things like that. Monte Thus, 6 – I was on the Board when discussing these vehicles being parked on association grass and requested that they only stay in a parking lot. I am a part of another association and they require their golf carts to be stickered and I have no opinion of it. Dave Decker – Ali, did I hear you volunteer to type something up for this? Ali DeVries – I can write it up.

### **Meeting with Sheriff's Department**

Matt Ressler – Rob Clarkson and I had a meeting with the Sheriff's Department in August. We had several discussions on getting them out here in the community about speeders and stupidity behind the wheel. They have been present here lately issuing speeding tickets. They will come out here for four-hour patrols at a time for a fee. Members have been asking for more intensive patrols. Tony, you mentioned there was a Finance Committee meeting to find those funds. What are your thoughts on that? Ali DeVries - Tony said earlier that we could do eight more patrols this year after looking at the budget. How much notice do they need for these to be scheduled? Matt Ressler - I could call and get it set up. We just need to decide as a Board on what days and timeframes. Dave Decker - If we decide to do it, the Board needs to authorize the expenditure. What is the Boards thoughts on this? Steve Yates Jr. – I'm going to say since the county came out and patrolled, pulled people over and issued tickets. They have been around in the mornings around school bus stop times. When I take my child to school, I already have not seen any ran stop signs or speeding so what they have done so far is effective. I don't feel that this is a bad idea having them come out for a couple of four-hour blocks but I'm not sure if we need to set up eight from the get-go. Ali DeVries – I was thinking one in September, two in October, two in November and one in December. Monica O'Brien - I think we need to schedule all eight. Anthony Harrell – I agree, we need to do it. Dan Davidson, 1834 – I've noticed a lot of Madison County Sheriff activity since the last time I heard this discussion. However, I haven't seen any in the neighborhood. Matt Ressler – They have been. Dan Davidson, 1834 – There is a three-way intersection on my street, and I see people cutting each other off and not stopping. I think if they are going to be out here, they also need to be on our residential roads. Matt Ressler – They have been. They were on my street not too long ago. Dave Decker - If we fund them, they will definitely be all around the association, not just the perimeter. Steve gave the idea of test it out with a couple patrols. I like that idea starting out with two of them and see how it works out. Nothing says we cannot approve more later but that is just my recommendation. Matt Ressler – You're definitely going to see an improvement, we have so far but we have long ways

to go. **Ali DeVries** – I say we authorize one in September, two in October and reassess at our second meeting in October. **Tony Harris** – I like that. **Steve Yates Jr.** – I can go with that.

**Ali DeVries** – Motions to approve one four-hour block in September, two four-hour blocks in October for Rob Clarkson to discuss with the Madison County Sheriff's Department. At our second Board meeting in October, we will revisit this discussion to approve the remaining patrols.

Monica O'Brien - Seconds.

All in Favor.

**Motion Carries.** 

## **Bad culvert on Mexico and Acapulco**

Rob Clarkson – It was discussed at the last meeting, Rob Frey was not here but we took a look at it and it is a bad culvert. Ali DeVries – How bad is it? Rob Clarkson – It does not constitute as an emergency. It's not part of the ditching plan as of yet. There can be repairs done on the ground around it to extend our time. Ali DeVries - Maybe we could add it to our plan for next year. Is that what you recommend? Rob Clarkson - That would be the easiest way to accomplish it, yes. Ali DeVries - Is the Board okay with that? Dave Decker - Depends where it falls on our priorities of culverts. Rob Clarkson - We can fix the ground around it until then. Tony Harris – When we go over the road plan for next year, we can evaluate it at that time. **Rob Clarkson** – We have the materials to temporarily fix it until next year, but the actual pipe is bad. Jeremy Jasudowicz, 1041 - If you add more dirt to that eroding, since the metal is rusted through, I'm worried more water is going to collect. Rob Clarkson - What we will do is put down filter fabric and rock in instead of dirt to hold any more soil from washing in, it's a band-aid basically to get by until we can get it on the road plan. Jeremy Jasudowicz, 1041 – I just don't want any more water to trap in that corner more than it already does. Dave Decker – Would you rather us just leave it? Jeremy Jasudowicz, 1041 – Well, no. I would like it to be on the agenda to be fixed is all. Matt Ressler - That is what we will do. Dave Decker - It sounds like they are going to look at it as far as where it falls on priorities. They are going to repair around it. Jeremy Jasudowicz, 1041 – I'm fine with the repair as long as it doesn't make it worse. Ali DeVries – It sounds like it is bad enough even though its not deemed as an emergency just yet. We have to look at everything as a collective, that is why we cannot promise anything right off the bat. Rob, you see this as a contender for the next road plan? **Rob Clarkson** – Most likely. **Jeremy Jasudowicz, 1041** – Thank you.

### **New Business**

## **Request for Maintenance Signage**

**Dave Decker** – We have a memo from Rob Clarkson. Where are you wanting to put this signage? **Rob Clarkson** – We would put the signs on the roads that are scheduled to be oiled and chipped every year, it would be reusable. **Steve Yates Jr.** – You just want to put these signs out a couple days before where you are going to oil and chip? **Rob Clarkson** – A week. To notify residents in advance. I ask because we have a no signage rule in the association. **Monica O'Brien** – I think it's a great idea. **Tony Harris** – Are we making these signs ourselves? **Rob Clarkson** – We will make the signs our self and put them on barricades. It will be easy with vinyl lettering.

**Ali DeVries** – Motions to approve maintenance signage to be reused every year to notify residents when oiling and chipping will be performed.

Matt Ressler - Seconds.

All in Favor.

**Motion Carries.** 

#### Variance Request for Culvert from 1834 Sextant

Dave Decker – We have a variance for a culvert and not paving the driveway all the way to the road. Just for clarity, they are planning on paving it down to where it is concreted now and placing more rock it where it is rocked. Is that correct?

Dan Davidson, 1834 – Yes. I am bringing the concrete about a foot passed where the paved section is. I had both Rob Clarkson and Rob Frey give me their advice. I wanted to finish the work with gravel to the road because I hear there is going to be ditches coming in which doesn't bother me. At that time, a culvert can be put it. Ali DeVries – It looks like

the Building Committee does recommend this variance. **Matt Ressler** – When will this work be completed? **Dan Davidson, 1834** – This September, they are pouring concrete on Friday. Thank you.

**Ali DeVries** – Motions to approve variance request for culvert that is recommended by the Building Committee. **Monica O'Brien** – Seconds.

All in Favor.

**Motion Carries.** 

## **Storage of Social Committee Stage**

Ali DeVries – This was discussed last meeting and we could not come up with something to do with the stage. Monica O'Brien – Could we sell it on behalf of the Social Committee? Justin Patterson, 1402 – We could try to sell it, but I don't know who would buy it. I have the canopy that covers it in my garage. Monica O'Brien – I have a pole barn. If you want to move it to my pole barn, I would be okay with it. Dave Decker – Is it pressure treated? Justin Patterson, 1402 – Yes, it is treated and painted. Matt Ressler – Why don't we see if the Ski Club could use it? Monte Thus, 6 – I could ask the Ski Club if they want it. I can tell you they do not have enough man power to move it and set it up. Steve Yates Jr. – If we can coordinate the move and find more helping hands, I will bring my truck over so we can move it. Dave Decker – Monte, we will find volunteers we trust to come remove it from your pole barn. Monte Thus, 6 – Thank you.

## **Restaurant Feedback from the Membership**

Dave Decker – We had a bunch of feedback that came in. Ali DeVries – We wanted the community's feedback for the individuals who are interested in our restaurant. Thank you to everyone who voiced their opinions. We had a lot of comments on Facebook, so that is great. A lot of it looks like it is very casual, quick and kid friendly. Anthony Harrell – I've read several comments on there to make the restaurant public so they can advertise to sustain their business here.

Tony Harris – Did we take the email address of the individuals who were interested when they were here? Megan Jackson – When they came into the office, I asked if they had seen the thread of comments and they have.

Ali DeVries – Okay, good.

## 2020 Boat Decals

Dave Decker – We have a note from Angie, it looks like our cost for boat stickers will be significantly higher next year. Steve Yates Jr. – It looks like similar cost because there will be more stickers to anticipate more jet skis. Monica O'Brien – Non-motorized are up as well. Rob Clarkson – We were giving out non-motorized boat stickers because we ran out. Monica O'Brien – Ok, I see. Tony Harris – I do have questions on these numbers. This says it's \$400 more but it's really a difference between the quantities she quoted. Justin Patterson, 1402 – What is that total cost? Tony Harris – The total cost is \$2,529.00. Dave Decker – Do you have a better source? Justin Patterson, 1402 – Yes, a much better source. We could print them ourselves. We just did this where I work, we stickered all of our trucks for around \$600. We have eighty-five trucks and we made our own stickers. You need a printer and stock, that's it. Tony Harris – What kind of stock? Justin Patterson, 1402 – The stickers are mylar coated with a resin of some sort. I would like to ask if it is worth reaching out to one of these vendors to see if we can get the printer, stock and be able to print different shapes, colors and whatever it is we want to do. That could save a lot of money doing that. Dave Decker – Good idea. Justin Patterson, 1402 – I can reach out to the manufacturer and send that information to the office.

## **Correspondence**

## Letter from Brent Furrow, 885 Malibu Way

**Dave Decker** – We have a request for a building permit refund that was requested after the deadline. We have a full write up from the member with justification. **Ali DeVries** – The reason he is not getting the refund back right now is because why? **Dave Decker** – He is way passed his time that is allowed. Your building permit is for six months, you have an option for two extensions. If you contact the office, you get your extension and that deducts from your building refund. If you do not get your work done in that time, you lose the whole \$3000 deposit. In addition to that, the Building Committee usually works with them if the weather is bad or other circumstances. For this permit, I believe it was issued

in March of last year and the request for refund did not come until last month. Rob Frey - That is correct. Each extension is three months. Tony Harris – There was no request for an extension? Rob Frey – No. Dave Decker – The one comment in this write up that I would like to draw the Board's attention to is referencing the builder, he states the builder has completed other projects in this community and has maintained a good reputation with the community through the years. If this builder was familiar with building out here, he should know what our rules are, that is my one comment. What's the Board's thoughts? Steve Yates Jr. - Unless in the past, someone gave him a pat on the back and moved along. I'm pretty familiar with the property, it is pie shaped and probably isn't an easy property to place a large home on. I would image they had some hills to climb. Tony Harris - This is the same gentlemen who put up an illegal fence. Steve Yates Jr. - He took it down. Anthony Harrell - I do have one question, if he would have gotten the two extensions, that would have carried him into March of this year. Was all the work completed by then? Rob Frey – It was not. He also had a delay of start that was pushed into April. Dave Decker – If they come in and tell you that, the Building Committee would note that on the permit. Rob Frey - Correct. Monica O'Brien - Was there any communication from the member at all that the house was going to take longer or that he needed an extension? **Rob Frey** – No, there was no communication from the member or the builder. Ali DeVries – Is there such thing as a third extension? Rob Frey – No. Tony Harris – If he made no attempt to contact the office at all, I am not in favor of a refund. Matt Ressler – I agree. Dave Decker – We have three options. One, no refund at all. Two, refund the full amount or three, refund a portion of the amount. Ali DeVries - I would be okay with looking at a partial refund. Steve Yates Jr. - I'm in favor of a full or partial refund. Matt Ressler – I say no refund. Tony Harris – I agree, no refund. If he never once reached out to the office or the Building Committee that he ran into problems. If you read his write up, he is blaming everybody but himself. I think you need to take some accountability for yourself. Matt Ressler - What he stated here about his builder, if they have built out here in the past then they should know our rules. Monica O'Brien - There is a blue stamp that goes on the permit and plans that specifically states that the member has six months to complete the project along with a date. If he has a permit, then that stamp is definitely on there. Matt Ressler – That's right, you don't even have to read the rules. It is stamped right there on your permit. Jerry Theodore, 1346 – I chaired the Building Committee for many years. Listening to this, I want to remind you that if you feel gracious to give in, you still owe the extension money. I wasn't sure if you were aware of that. Ali DeVries – I definitely agree with that. Anthony Harrell – In his letter, he states other homes have exceeded without having an extension. Is that a true statement? Rob Frey – We have had very few permits that run over a year but there was communication between the member and the office.

Steve Yates Jr. – Motions to approve a refund amount of \$1,400 after the penalties.

Anthony Harrell - Seconds.

**In Favor** – Steve Yates Jr. and Anthony Harrell.

**Opposed** – Tony Harris, Ali DeVries, Monica O'Brien and Matt Ressler.

**Motion Failed.** 

Tony Harris – Motions to adjourn to Executive Session.

Anthony Harrell – Seconds.

Meeting Adjourned at 9:00 PM

Meeting Minutes submitted by Megan Jackson.